

# STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

September 8, 2021

**TOPIC:** Board Policy 3-15, Employment for College Presidents

**PRESENTED BY:** Christina Cecil, Chief Human Resources Officer

**RELATIONSHIP TO THE STRATEGIC PLAN:** Transform the Student Experience; Transform Our Own Workforce Experience; Create Education Without Barriers Through Transformational Partnerships; Redefine Our Value Proposition Through Accessibility, Affordability, Quality, Accountability, Resource Development, and Operational Excellence.

**EXPLANATION:** The System has reviewed this policy as part of its five year review cycle. Consistent with Board bylaws, the Chief Human Resources Officer is recommending the Board reaffirm its delegation to the System Chancellor the authority to manage the employment for the College President, statutorily referred to as the “Chief Administrative Officer”, of each institution within the System.

Further, this revision will remove procedural language, and delegate to the System Chancellor the authority to promulgate procedures regarding the employment of College Presidents. College President contracts shall outline the terms and conditions of employment and the System Procedure will clarify the process for evaluating College Presidents.

The attached BP 3-15 reflects the non-substantive, editorial or conforming changes to the policy. A redline version showing the details of all revisions is available upon request.

**RECOMMENDATION:** CCCS Staff recommends the Board approve the revisions made to BP 3-15.

**ATTACHMENT(S):**  
BP 3-15 Final